

From 1 January 2023, a new law will come into force in Germany addressing both direct human rights violations and human rights violations indirectly caused by environmental risks. With the introduction of the Supply Chain Due Diligence Act (LkSG), a legal framework is established to protect the environment, human and children's rights. To ensure compliance with this law, various corporate measures are introduced and implemented - both in our own business area and with our suppliers.

Hauff-Technik currently does not fall directly under the law, but INDUS does. Therefore, we are also obligated to conduct regular analysis of our human rights risks and derive measures where necessary.

Hauff-Technik GmbH & Co. KG clearly commits to upholding all human rights. Compliance with human rights is an essential minimum requirement for any business relationship. The Human Rights Policy Statement reaffirms our commitment to respecting human rights. The document complements our Code of Conduct and General Terms and Conditions of Purchase.

Compliance with legal regulations, internal guidelines, and our Code of Conduct is a top priority at Hauff-Technik GmbH & Co. KG. The success of Hauff-Technik GmbH & Co. KG is based on integrity and compliance. To meet this standard, it is important to be aware of possible misconduct and prevent it. Therefore, we provide you with our whistleblower portal as a secure way to anonymously report misconduct to the responsible parties.

Whistleblower Portal:

<https://www.hauff-technik.de/unternehmen/was-uns-ausmacht/>

Environmental and Energy Management:

<https://www.hauff-technik.de/unternehmen/integrierte-managementsysteme/umwelt-und-energiemanagement/>

Sustainability:

<https://www.hauff-technik.de/unternehmen/aktuelles/aktuelles-detail/1/1/wir-sind-unter-den-top--464>